

Four Million Homes

Equality and diversity in social housing

Social housing residents training session 4

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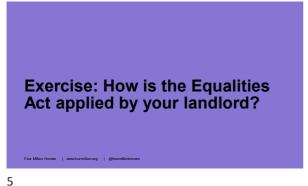
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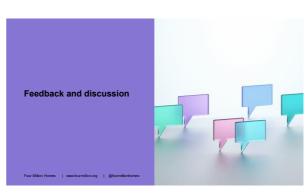
Equalities Act 2010 Socio-economic inequalities and public sector duty Key concepts – protected characteristics, prohibited conduct, premises and reasonable adjustments, employment Equality of terms Associations Public sector equality duty and positive action

Protected characteristics

Age
Disability
Gender reassignment
Marriage and civil partnership
Pregnancy and maternity
Race
Religion or belief
Sex
Sexual orientation

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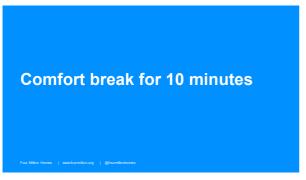




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Access to housing services · Access to premises and employees

- Fair access to housing, lettings and exchanges
- Provision of services and reasonable adjustments
- Resident involvement options, processes and structures
- · Profiling and tailoring services
- · Barriers to access and involvement
- · Employment, contractors and service providers
- Positive action

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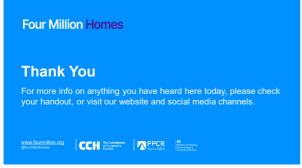
Equality and diversity policies

- Public sector duty how does this apply to different types of landlord?
- · Policy statement
- Prohibited conduct discrimination and unfair terms
- Disability and reasonable adjustments
- · Recruitment and selection
- · Complaints handling
- · Training and development
- · Resident representation and voice
- Monitoring and reporting

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Four Million Homes Evaluation Survey https://www.surveymonkey.com/r/FMHtraining2025

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